



# West Valley Fire-Rescue

## Yakima County Fire District 12

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### JOB DESCRIPTION

<b>POSITION:</b>	<b>SUPPORT (NON-COMBAT)</b>
<b>DIVISION:</b>	OPERATIONS / PREVENTION / OPERATIONS
<b>IMMEDIATE SUPERVISOR:</b>	SUPPORT LIEUTENANT
<b>FLSA STATUS:</b>	NON-EXEMPT / PAID-ON-CALL
<b>REVISION DATE:</b>	JANUARY 1, 2020

#### JOB SUMMARY

Provides various levels of non-combat support for the entire organization mostly through on-scene incident firefighter rehabilitation, fire prevention/public education events and firefighter rehabilitation during drills.

#### JOB SCOPE

No direct supervisory responsibilities. This position is a support role for the District. Support Firefighters will provide firefighter rehabilitation during extended emergencies and drills. Support Firefighters are a valued member of the Department working closely with operations and fire prevention. The support group will operate two fire apparatus, the rehab bus and the air support vehicle.

#### PRINCIPAL DUTIES AND RESPONSIBILITIES

- Provides on-scene rehab at incidents and training including but not limited to hydration, nutritional support, medical monitoring of firefighters, and works with the incident commander on accountability and assuring health and safety of firefighters. The rehab unit will provide relief from climatic conditions, rest and recovery for operations personnel.
- Provides for SCBA bottle re-filling at incident scenes and training.
- Provides backup to operational positions (ie: SCBA refilling, rehab group assignments, general maintenance, etc).
- Serves as a member of various committees as assigned.
- Responds to major alarms with the rehab unit and/or air supply.
- Maintains medical certification through OTEP.
- Maintains rehab supplies and performs equipment inspections on assigned equipment.

- Attends and participates in public education and fire prevention events.
- Expected to attend a minimum of 50% of drills and 25% (or 20% depending on call volume of station) of alarms at their assigned station as per Policy 2110.
- Performs all other duties as assigned.

### **MINIMUM EDUCATION, EXPERIENCE, AND CERTIFICATIONS**

- High school diploma or equivalent required.
- 18 years of age or older at time of hire.
- No previous experience required.
- Completion of the District Rehab Recruit training.
- Emergency Vehicle Incident Prevention (EVIP) certification.
- Emergency Medical Technician or the Department's Advanced First Aid certified.
- Maintain serviceable protective clothing through monthly inspections.
- ICS training, IS-100 and IS-700 certifications.
- Valid Washington State Driver's License required.
- Must have access to a vehicle.
- Must possess auto insurance.
- Must meet and maintain minimum participation requirements in Policy 2110.
- Must reside within the geographical boundary for membership indicated in Policy 2109.

### **SKILLS, KNOWLEDGE, AND ABILITIES**

Knowledge of the District's Mission, Vision and Values. Ability to act as an effective team member at all emergency incidents involving fire protection, emergency medical services, and emergency management functions. Ability to communicate and effectively deal with the general public and school age children. Ability to perform effectively under stressful and adverse conditions. Ability to understand and follow oral and written communications. Work with limited direct supervision. Maintain confidential information and to establish and maintain effective working relationships with the general public, District officials and other District members. An ability to learn specialized terminology and/or procedures and practices of assigned District. Thorough knowledge of Fire Department operating guidelines, regulations and policies.

### **ESSENTIAL JOB FUNCTIONS**

Position requires outside incident/field work in a variety of terrain and weather conditions with appropriate safety gear. Light duty is an assignment of a member, who meets all the essential job functions listed in Appendix B of Policy 2115.

This position requires repetitive motions of the wrists, hands and fingers. Constant use of both hands in reaching, handling, grasping, pushing and pulling while performing duties. Able to lift and carry materials up to 25 pounds, more with assistance. May require sitting, climbing, crawling, kneeling, crouching, standing, walking, stepping over items, twisting, lifting, reaching or bending for periods of time.

Seeing, speaking and hearing to evaluate and communicate situations. Must be able to speak, and to receive and understand written and oral communications in English and give written and oral instruction.

The physical demands described here are representative of those that must be met by a member to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Yakima County Fire Protection District 12 is an Equal Employment Opportunity employer. It does not discriminate against its members or against applicants for appointment. Decisions regarding selection, promotion and/or tenure shall be free from restrictions based on physical, cultural, religious or other biases. Decisions regarding selections, promotions and/or tenure shall be directly related to the applicant's qualifications and ability to perform the requirements of a position. If you feel you have been discriminated against, please contact the Fire Chief or Board of Fire Commissioners.**

**This job description does not constitute an employment agreement between the Fire District and the employee and is subject to change as the needs of the Fire District and requirements of the job change.**